

**Coventry Lake Community Rowing Inc.
Board of Directors Meeting Minutes**

Date: 9/5/2023

Location: Virtual

Time of Meeting: 7:30pm

CALL TO ORDER:

Board members in attendance: Courtney Rossignol, Rob Miller, Steve Simko, Grace Heller, Nick Grassi, Jill Lillis

Guests in attendance: Pam Miller

Meeting called to order at 7:39pm

APPROVAL OF LAST MEETING'S MINUTES:

Rob moved to accept the minutes from the 8/1/23 meeting. Heidi seconded the motion. There was no discussion. The motion was unanimously approved.

OFFICER'S REPORT(S):

Treasurer's Report - Rob reviewed the Treasurer's Report which had been sent to the Board prior to the meeting. The report showed figures ending on 7/30/23 and does not reflect numbers as of the meeting due to various payouts. As of 7/30/23 we have an operating surplus of \$9,768.7. Highlights of the report included; We sold two boats, insurance costs were down due to a new program through US Rowing geared to smaller clubs. We purchased new ergs and new boats.

Steve moved to accept the minutes from the Treasurer's Report as presented. Nick seconded the motion. There was no discussion. The motion was unanimously approved.

OPERATIONS REPORT:

Pam provided reviewed her Operations Report, which had been sent to the Board ahead of this meeting on 9/3/23. This email has been made part of these minutes for the record and reference.

Pam further advised that she has had good luck obtaining low cost, or free, boats, making repairs and then selling them for a higher price than what was paid (flipping).

Courtney suggested that we discuss increasing the \$500 discretionary spending limit to give Pam more flexibility to make monthly purchases to \$1,000.

Nick suggested that we discuss paying Pam for the work she does. Pam advised that while she appreciates the offer, she is not interested as she would like to see the money used by the club for other uses and needs.

Pam gave an example of funds that were used to pay Emily Wells for the work she did over the summer coordinating, planning and coaching. She worked 260 hours and was paid \$20 per hour.

Rob moved to increase the discretionary spending limit to \$1,000 per boat for the purposes of obtaining boats to flip as a revenue source. Jill seconded the motion. Steve has some questions, namely should there be a minimum surplus in our account at any given point to allow the discretionary spending to be allowed? Rob advised that the operating minimum for the organization is approximately \$15,000 per year.

Courtney suggested that we amend the motion to allow the, for a trial period, the purchase of up to three boats per calendar year with the discretionary spending limit. Rob advised that he felt two boats maximum should be sufficient. Rob advised that he will need to evaluate our account in more detail to determine what a reasonable minimum balance in account should be. Courtney suggested that we table this discussion until a later meeting, but that we move to go forward with the pilot program. Jill seconded. There was no further discussion. The motion was unanimously approved.

The remainder of the agenda items were tabled until the next meeting. Steve will reach out to Pam and Heidi regarding the spirit/gear store.

Meeting adjourned at 8:10pm



Re: CLCR Board meeting 9/5/23 at 7:30pm

1 message

Sun, Sep 3, 2023 at 10:52
AM

Below please find coach/operations report:

- Summer New adults have been moved to captains, great new group who have been welcomed by our more senior members.
- Held a meet and greet last Th- was fun!
- Singles were power-washed on Saturday, they need to be waxed!
- No further inquiry about 2nd 8 being sold. Plans are to hold off and see how the fall goes (use, interest etc.) and we can post it for the spring
- Sent email to Town Manager, Town Council Chair and Parks and Rec director about encouraging UConn to build elsewhere in hopes for CLCR to acquire old boathouse and consider helping with kayak rentals/SUP etc. to create an aquatics center (this would help round out our programming to help with sustainability
- Emily did an amazing job this summer including running all programs, updating the website and connecting some features for cross checking membership vs. payments
- Kudos to all our summer coaches including Sameer, Erik, Katie and Emily (primaries)
 - Katie will continue to coach this fall as new HS staff
 - Leah and Nick will be returning as coaches this fall
 - A new recent college Grad named Nick may also be joining us this fall
- We need 3 coaches this fall as our team is growing. If anyone is interested in being a safety launch driver that too could work
- All boats are currently in working order and our fleet is ready for the fall season. We have 3 regattas planned.