

**Coventry Lake Community Rowing Inc.
Annual Meeting and Board of Directors Meeting Minutes**

Date: 3/29/2022

Location: Zoom

Time of Meeting: 7:00pm

CALL TO ORDER:

Board members in attendance: Laura Powers, Leslie Shor, Steve Simko, Courtney Rossingol, Rob Miller, Connor Sharp, Benjamin Peters, Madison Austin, Ainsley Miller

Guests in attendance: Pam Miller, Nick Grassi, Skye Martin, Ellie Shor, Brianna Twerdy, Leah Michalski, Janet Brown

Meeting called to order at 7:06pm

OFFICERS REPORTS:

Minutes from the 3/1/22 Board of Directors (BOD) meeting were not complete per Laura. Approval to be tabled to a future meeting.

Treasurer's Report - Rob shared and explained the Financial Report for the year ending 12/31/21. The report is on file and has previously been accepted by the BOD

Rob also presented and shared and explained the Fixed Asset Schedule. This current report had not previously been shared or approved by the BOD. Rob states that he needs to work on the depreciation formulas. He states that these depreciation formulas were previously used by a previous CLCR treasurer and Rob states that all of the assets are not depreciating as fast and the depreciation formulas need to be looked at.

OPERATIONS REPORT:

Pam gave a summary of the previous season. Members took advantage of the fact that we have an abundance of singles.

The high school program has done well and maintained its members. We currently have approximately 20 kids.

Pam applied for a grant and includes products as ergs and adaptive dock equipment. She also would like a couple more singles to keep up with the demand for their use.

Courtney has been running an adult erg program since January which has gone well.

ELECTION OF NEXT BOARD:

Sam Clark, Connor Sharp, Benjamin Peters, Madison Austin & Ainsley Miller will not be returning to the BOD. Nick Grassi has interest in joining the BOD. Nick has also been helping with the CLCR high school program and brings previous high school coaching experience with him.

Rob moved to nominate and elect Laura Powers, Leslie Shor, Nick Grassi, Steve Simko, Jill Lillis, Courtney Rossingol, Rob Miller to the BOD. Rob asked if there was anyone else present that would like to be nominated to join the BOD. There was no response. Laura seconded Rob's motion and it was passed unanimously.

Rob moved to nominate and elect Skye Martin, Ellie Shor, Brianna Twerdy, Leah Michalski to the BOD as youth members. Laura seconded Rob's motion and it was passed unanimously.

The new BOD will be: Laura Powers, Leslie Shor, Nick Grassi, Steve Simko, Jill Lillis, Courtney Rossingol, Rob Miller, Skye Martin, Ellie Shor, Brianna Twerdy and Leah Michalski.

The Annual Meeting concluded and then transitioned into the Board of Directors Meeting.

ELECTION OF OFFICERS:

Officers for the 2022-2023 term were elected as follows:

President: Leslie Shor

Vice President: Courtney Rossingol

Treasurer: Rob Miller

Secretary: Steve Simko

While Leslie was not present in the meeting, she had previously expressed her desire to serve as president. Rob moved to nominate Leslie. Courtney seconded and Leslie was unanimously elected.

Steve expressed interest in being Secretary. Rob moved to nominate and elect Steve, Laura seconded and Steve was unanimously elected.

Rob expressed interest in remaining on as Treasurer. Laura moved to nominate and elect Rob, Courtney seconded and Rob was unanimously elected.

Courtney expressed interest in remaining on as Vice President. Rob moved to nominate and elect Courtney. Laura seconded and Courtney was unanimously elected.

OPERATIONS REPORT:

Pam advised that she would like to table her report on plans for the 2022 season until the next meeting.

OTHER BUSINESS:

We had previously been working on adding a Non-Discrimination Policy to the CLCR Bylaws. Steve has proposed the following language:

“Non-Discrimination Policy

The Corporation does not discriminate in its membership, programs and/or activities on the basis of race, color, religion, sex, national origin, disability, age, marital status, citizenship, sexual orientation or status as a veteran or disabled veteran.”

Rob moved to accept this language. Laura seconded. The language was unanimously approved.

Steve wanted to discuss possibly creating a CLCR newsletter for our members. It was something he worked on as part of a “friends” program for the Northeastern University Men’s Rowing team and found it to be a great centralized way to pass along information to the members and help build engagement. This could be used for professional networking as well.

Content will be needed. All members can contribute as they wish.

There is no timeline at this time on getting this out or how often it will be completed. Steve will work on an outline and have future discussions. Those in attendance felt that a newsletter was a good idea.

Nick asked about CLCR policies and procedures documents. Pam advised that they are all on our website and that she can help answer his questions if needed.

Rob moved to adjourn. Laura seconds. Motion unanimously passed. Meeting adjourned 7:55pm

Next Meeting: Tuesday 4/12/2022, 7:00pm